



HEBER VALLEY SPECIAL SERVICE DISTRICT

1000 East Main Street
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Phone: (435) 654-2248

SPECIAL BOARD MEETING

April 22, 2024

5:00 P.M.

AGENDA ITEMS

CONDUCTING: Board Chair, Celeste Johnson

Those in Attendance: Celeste Johnson, Brenda Christensen, Steve Farrell, Jim Goodley, Tina Rodriguez, Janet Carson, Clair Provost, Heidi Franco,

Remote Attendance: Mike Johnston, Yvonne Barney

Closed session to address personnel

A motion was made by Steve Farrell to move into closed session to address personnel. The motion was seconded by Clair Provost and the chair asked for a vote:

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

Heidi Franco- Yes

Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Yes

Mike Johnston left the meeting during closed session.

A motion was made by Steve Farrell to move out of closed session. The motion was seconded by Clair Provost and the chair asked for a motion.

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

Heidi Franco- Yes

Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Excused

A motion was made by Brenda Christensen to approve and adopt the changes to the personnel policy including:

Section 1-13-9 – Delete sections J-M regarding compensatory time eliminating it from the policy.

A -Change the workweek start and end dates to match the pay period.

I- Change the wording from full-time to all employees.

Section 1-13-17 – Changes were made to define on-call and set the pay as \$300 per week.

Section 1-13-26- Change the pay period from semi-monthly to bi-weekly.

The motion was seconded by Clair Provost and the chair asked for a motion.

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

Heidi Franco- Yes

Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Excused

A motion was made by Heidi Franco to adjourn the meeting. The motion was seconded by Brenda Christensen and the chair asked for a vote.

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

Heidi Franco- Yes

Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Excused

Approved Date: _____

Celeste Johnson- Chair

Janet Carson- Secretary